

# WORK HEALTH & SAFETY POLICY

## Purpose

This Policy ensures that all company activities are performed in a manner that protects the health, safety and wellbeing of employees, contractors, visitors, and the community in accordance with ISO45001:2018. Our intention is to be “Home Safe” every day.

## Principles

OMSB continually strives to minimise risks to health, maintain safe operations, and improve its business systems through innovation.

The WHS Policy demonstrates OMSB’s value of “Safety” and informs the Safety suite of documents within the Integrated Management System, including:

- Manual Handling
- Radiation Management
- Journey Management
- Lone & Isolated Work
- Personal Protective Equipment
- Dangerous Goods and Hazardous Substances
- Permit System

OMSB will comply with all applicable laws, regulations and standards relating to work health and safety.

OMSB is committed to:

- providing and maintaining safe workplaces, equipment, and systems of work
- prevention of workplace related injuries.
- identifying physical and psychosocial hazards and reducing risks as low as reasonably practicable
- consulting with workers on factors that impact workplace health, safety and wellbeing
- defining management commitment and accountability for workplace health and safety
- empowering workers with personal responsibility to work within the IMS and exercise their "Stop Work Authority" to safeguard themselves and others
- training workers on the safe use, handling and storage of plant, equipment, and substances
- monitoring compliance of operations with statutory WHS requirements
- reviewing performance against established, measurable WHS targets and pursuing continuous improvement; and
- meaningful engagement with stakeholders to ensure OMSB operations do not impact the health, safety, and wellbeing of the communities in which we work.

Facilitating health, safety and wellbeing in the workforce and community in which we operate is fundamental to OMSB’s vision to be the port service provider of choice for complex marine logistics projects.



**Andrew Natta**  
Managing Director, OMSB  
18 December 2024



**Andre Veder**  
Chief Operating Officer, OMSB  
18 December 2024