

Purpose

This Policy ensures that all company activities are conducted with integrity, respect and regard to the community and supply chains in which we operate.

Principles

OMSB is authentically committed to its social and governance responsibilities and works to collaborate with all stakeholders because we understand the relationship between economy and community.

This Corporate Social Responsibility (CSR) Policy demonstrates OMSB's value of "Community" and informs part of the Community suite of the Integrated Management System, including:

- Community engagement
- Reconciliation Action Plan

OMSB will comply with all applicable laws, regulations and standards relating to human rights. OMSB is committed to:

- providing and maintaining integrous workplaces and ethical systems of work
- identifying and addressing risks of modern slavery in the supply chain through due diligence, and pursuing opportunities to employ and procure locally
- consulting with workers on community commitments and social objectives
- defining management accountability for corporate ethics and business relationships
- empowering workers to "give back" to the communities in which we live and work through volunteering
- training workers to identify and act on any action which does not align with company values
- monitoring compliance of operations with CSR standards
- reviewing performance against measurable targets and pursuing continuous improvement as an employer, corporate citizen and service provider; and
- meaningful engagement, respect and collaboration with all stakeholders including clients, suppliers, developers, investors, employees, government and non-government organisations, the media, and the wider community.

Ethical and respectful business and social relationships with the communities in which we live and work is fundamental to OMSB's vision to be the port service provider of choice for complex marine logistics projects.



Andrew Natta
Managing Director, OMSB
08 November 2023



Andre Veder
Chief Operating Officer, OMSB
08 November 2023